

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS.

Year & No. of Programmes	Date of Programmes	Address	Duration	Number of hours spent by Directors	Topics covered
2014 1)	Thursday, 25 th September, 2014	Registered Office of the Company at Vill-Malakpur, Distt-Baghpat .	4.00 PM To 5.30 PM	2	<ul style="list-style-type: none"> • Roles, responsibilities and duties as Independent Directors. • Director's Responsibility Statement and changes that would have to be made in the context of next year's Directors' Report to the shareholders. • Statutory compliances as a Board Member
2015 2)	Monday, 21 st December, 2015	Registered Office of the Company at Vill-Malakpur, Distt-Baghpat	11.30 AM To 2.30 PM	3	<ul style="list-style-type: none"> • Plant visit where they appraised in detail about the process of manufacturing • Challenges faced by the Company in operations and manufacturing process • Code of ethics of the Company.