

## **SBEC SUGAR LIMITED**

### **FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

The Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing agreement entered with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

The Familiarization programme (“hereinafter referred as Programme”) aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The programme is divided into various modules such as:

- Roles, Rights and Responsibilities
- Board dynamics & functions
- Nature of the Industry in which Company operates
- Detailed overview and demo of company product and services
- Management Techniques
- Business Model of Company

Familiarization programme will be conducted “as needed” basis during the year.

### **DISCLOSURE OF THE POLICY**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **REVIEW OF THE PROGRAM**

The Board will review this Program and make revisions/amendments as may be required from time to time.